

# Decomposing Policy Effects On Employment, Wages, and Prices By Income Groups

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A table entitled "Income Distribution" is generated for the purpose of evaluating the economic impacts of policies on different compensation and income groups. This documentation discusses the industry and occupation classifications, the economic background, and the operation of this procedure.

# Industrial Classification

Annual average U.S. compensation rates for 66 private non-farm sectors are obtained for 2013 from the BEA employment and compensation series. The compensation rates are ranked in ascending order and then divided into five equal groups. The range of annual average compensation rates for the five industry groups are listed below (see Exhibit 1 for a more detailed list):

	Range of Industrial		
	<b>Compensation Rates</b>		
Group 1 (First 20%)	\$12,175 - \$ 30,196		
Group 2 (Second 20%)	\$33,994 - \$ 43,753		
Group 3 (Third 20%)	\$45,374 - \$63,420		
Group 4 (Fourth 20%)	\$64,256 - \$81,920		
Group 5 (Fifth 20%)	\$82,625 - \$157,947		

## **Occupational Classification**

Median weekly U.S. wage rates for 95 occupations are obtained from the 2013 BLS Employment and Earnings. The wage rates are ranked in ascending order, and then divided into five groups. The range of occupational wage rates are listed below (see Exhibit 2 for a more detailed list):

	Range of Occupational Wage Rates			
Group 1 (First 20%)	\$236 - \$480			
Group 2 (Second 20%)	\$481 - \$619			
Group 3 (Third 20%)	\$620 - \$767			
Group 4 (Fourth 20%)	\$768 - \$980			
Group 5 (Fifth 20%)	\$990 - \$1 <i>7</i> 38			

### **Personal Expenditure Classification**

Average annual expenditures for consumers by quintiles or by ranges of income are obtained from the 2013 BLS Consumer Expenditure Survey. The eight income ranges are as follows:

Group	Range
1	<\$5,000
2	\$5,000-\$9,999
3	\$10,000-\$14,999
4	\$15,000-\$19,999
5	\$20,000-\$29,999
6	\$30,000-\$39,999
7	\$40,000-\$49,999
8	\$50,000+

# **Economic Background**

The percentage changes from control forecasts for industrial compensation rates and occupational wage rates, employment, and compensation are reported on the table. Note that the simulation (alternative) forecast must be generated before running the software. For each item, the percentage change is calculated as follows:

### Industrial employment:

$$\Delta E_{I} = \left(\sum_{j \in I} E_{j}^{a} / \sum_{j \in I} E_{j}^{c}\right) * 100$$

$$j = 1, \dots, 66$$

$$I = 1, \dots, 5$$

where  $\Delta E_I$  is percentage change of employment for industry group *I*, and  $E_j^a$  and  $E_j^c$  are employment for industry *j* (in group *I*) from a(alternative) and c(control) forecasts.

Industrial compensation:

$$\Delta WSD_{I} = \left(\sum_{j \in I} WSD_{j}^{a} / \sum_{j \in I} WSD_{j}^{c} - 1\right) * 100$$

$$j = 1, \dots, 66$$

$$I = 1, \dots, 5$$

where  $\Delta WSD_I$  is percentage change of compensation for industry group *I*.

Industrial compensation rate:

$$\Delta w_{I} = \left[ \left( \sum_{j \in I} WSD_{j}^{a} / \sum_{j \in I} E_{j}^{a} \right) / \left( \sum_{j \in I} WSD_{j}^{c} / \sum_{j \in I} E_{j}^{c} \right) - 1 \right] * 100$$

$$j = 1, \dots, 66$$

$$I = 1, \dots, 5$$

where  $\Delta w_I$  is percentage change of compensation rate for industry group *I*.

### Occupational employment:

$$\Delta OE_{I} = \left(\sum_{j \in I} OE_{j}^{a} / \sum_{j \in I} OE_{j}^{c} - 1\right) * 100$$

$$j = 1, \dots, 95$$

$$I = 1, \dots, 5$$

where  $\Delta OE_I$  is percentage change of employment for occupation group I,  $OE_j^a$  and  $OE_j^c$  are employment for occupation j (in group I) from a(alternative) and c(control) forecasts.

Occupational wage bill:

$$\Delta OWSD_{I} = \left(\sum_{j \in I} OWSD_{j}^{a} / \sum_{j \in I} OWSD_{j}^{c} - 1\right) * 100$$

j = 1,...,95 I = 1,...,5

Where  $\Delta WSD_I$  is percentage change of wage bill for occupation group *I*. The REMI model does not predict the occupational wage bill directly, but the change in occupational wage rate (i.e.  $A_{j,t+1} = ow_{j,t+1}/ow_{j,t-1}$ , where  $ow_{j,t}$  is wage rate for occupation *j* at year *t*). In order to obtain *OWSD*, we apply

$$ow_{j,T+1} = ow_{j,T}^{us} x (A_{j,T+1} + 1)$$

and

$$ow_{j,T+k+1} = ow_{j,T+k} x (A_{j,T+k+1} + 1)$$

for *k*>0

where the subscript T denotes the last history year, and the superscript us represents the U.S. Then,

$$OWSD_j = OE_j How_j$$

Occupational wage rate:

$$\Delta ow_{I} = \left[ \left( \sum_{j \in I} OWSD_{j}^{a} / \sum_{j \in I} OE_{j}^{a} \right) / \left( \sum_{j \in I} OWSD_{j}^{c} / OE_{j}^{c} \right) - 1 \right] * 100$$

$$j = 1, \dots, 95$$

$$I = 1, \dots, 5$$

where  $\Delta ow_I$  is percentage change of wage rate for occupational group *I*.

In addition, the personal consumer expenditure (PCE) price deflator (PCE-price index) is reported by quintiles or by levels of income. Spending patterns by income are obtained from the 2013 BLS Consumer Expenditure Survey. For each income group, the percentage of spending on 13 major PCE items is multiplied by the corresponding coefficients in the PCE matrix to obtain five vectors, which are the weights ( $wght_{j,I}$ ) for 66 industries. Therefore, the PCE-price index for each income group can be calculated as follows:

$$\Delta CPI_{I} = \sum_{j=1}^{66} SP_{j} \chi wghts_{j,I}$$

*I* = 1,...,NUM

	Average Annual	
Industry	Compensation Rate	n Group
1 Forestry and logging; Fishing, hunting, and trapping	\$ 16,678	1
2 Agriculture and forestry support activities	\$ 24,269	1
3 Oil and gas extraction	\$ 43,753	2
4 Mining (except oil and gas)	\$ 60,564	3
5 Support activities for mining	\$ 79,929	4
6 Utilities	\$ 125,526	5
7 Construction	\$ 42,106	2
8 Wood product manufacturing	\$ 43,355	2
9 Nonmetallic mineral product manufacturing	\$ 60,040	3
10 Primary metal manufacturing	\$ 76,272	4
11 Fabricated metal product manufacturing	\$ 61,315	3
12 Machinery manufacturing	\$ 76,187	4
	\$ 118,581	5
13 Computer and electronic product manufacturing 14 Electrical equipment and appliance manufacturing	\$ 81,920	4
Motor vehicles manufacturing; Motor vehicle bodies and trailers,	φ 01,020	т
15 and parts manufacturing	\$ 73,030	4
16 Other transportation equipment manufacturing	\$ 105,183	5
17 Furniture and related product manufacturing	\$ 45,374	3
18 Miscellaneous manufacturing	\$ 68,483	4
19 Food manufacturing	\$ 50,697	3
20 Beverage and tobacco product manufacturing	\$ 65,815	4
21 Textile mills and Textile product mills	\$ 46,746	3
22 Apparel manufacturing; Leather and allied product manufacturing	\$ 35,398	2
23 Paper manufacturing	\$ 77,750	4
24 Printing and related support activities	\$ 48,786	3
25 Petroleum and coal products manufacturing	\$ 157,947	5
26 Pharmaceutical and Medicine Manufacturing; Other Chemical Manufacturing	\$ 110,813	5
27 Plastics and rubber products manufacturing	\$ 59,803	3
28 Wholesale Trade	\$ 73,673	4
29 Retail Trade	\$ 28,780	1
30 Air transportation	\$ 88,130	5
31 Rail transportation	\$ 115,839	5
32 Water transportation	\$ 96,723	5
33 Truck transportation	\$ 40,258	2
34 Couriers and messengers	\$ 35,107	2
35 Transit and ground passenger transportation	\$ 22,692	1
36 Pipeline transportation	\$ 138,404	5
37 Scenic and sightseeing transportation; support activities	\$ 54,092	3
38 Warehousing and storage	\$ 43,092	2
39 Publishing industries, except Internet	\$ 91,330	5

Industry	An	erage nual mpensatio te	n Group
40 Motion picture and sound recording industries	\$	63,202	3
41 Data processing, hosting, related services, and other information services	\$	114,424	5
42 Broadcasting, except Internet	\$	82,625	5
43 Telecommunications	\$	83,459	5
Monetary authorities - central bank; Credit intermediation and related activities 44 Funds, trusts & other financial vehicles	\$	65,640	4
45 Securities, commodity contracts, investments	\$	57,821	3
46 Insurance carriers and related activities	\$	72,592	4
47 Real estate	\$	12,175	1
48 Rental and leasing services; Lessors of nonfinancial intangible assets	\$	42,665	2
49 Professional and Technical Services	\$	64,256	4
50 Management of Companies and Enterprises	\$	121,387	5
51 Administrative and support services	\$	30,196	1
52 Waste management and remediation services	\$	63,420	3
53 Educational Services	\$	38,416	2
54 Ambulatory health care services	\$	56,507	3
55 Hospitals	\$	69,921	4
56 Nursing and residential care facilities	\$	34,421	2
57 Social assistance	\$	20,137	1
58 Performing arts and spectator sports	\$	19,542	1
59 Museums, historical sites, zoos, and parks	\$	36,454	2
60 Amusement, gambling, and recreation	\$	22,807	1
61 Accommodation	\$	33,994	2
62 Food services and drinking places	\$	20,046	1
63 Repair and maintenance	\$	26,089	1
64 Personal and laundry services	\$	12,277	1
65 Membership associations and organizations	\$	41,403	2
66 Private households	\$	15,161	1

# Exhibit 2: Classification of Occupations by 2013 U.S. Wage Rates

1Top executives\$ 1,7292Advertising, marketing, promotions, public relations, and sales managers\$ 1,3843Operations specialities managers\$ 1,3204Other management occupations\$ 1,1415Business operations specialists\$ 1,0746Financial specialists\$ 1,0747Computer occupations\$ 1,1087Computer occupations\$ 1,3678Mathematical science occupations\$ 1,2449Architects, surveyors, and cartographers\$ 1,01610Engineers\$ 1,38411Drafters, engineering technicians, and mapping technicians\$ 90912Life scientists\$ 1,26114Social scientists and related workers\$ 64015Life, physical, and social science technicians\$ 57116Counselors and Social workers\$ 86417Miscellaneous community and social service specialists\$ 77318Religious workers\$ 1,738	Group 5 5 5 5 5 5 5 5 5 5 5 5 4 4 5 3 2 4
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19 Lawyers, judges, and related workers \$1,738	3
ф. о <u>го</u>	5
20 Legal support workers \$ 856	4
21 Postsecondary teachers \$ 1,172	5
22 Preschool, primary, secondary, and special education school teachers \$ 935	4
23 Other teachers and instructors \$ 905	4
24 Librarians, curators, and archivists \$685	3
25 Other education, training, and library occupations \$ 582	2
26 Art and design workers \$ 969	4
	3
27 Entertainers and performers, sports and related workers\$ 76328 Media and communication workers\$ 995	5
29 Media and communication equipment workers \$ 398	1
30 Health diagnosing and treating practitioners \$ 1,267	5
31 Health technologists and technicians \$ 768	4
32 Other healthcare practitioners and technical occupations \$ 1,065	5
33 Nursing, psychiatric, and home health aides \$ 457	1
	1
34 Occupational therapy and physical therapist assistants and aides\$45735 Other healthcare support occupations\$460	1
36 Supervisors of protective service workers \$ 897	4
36 Supervisors of protective service workers\$89737 Fire fighting and prevention workers\$939	4
38 Law enforcement workers \$ 899	4
38 Law enforcement workers\$89939 Other protective service workers\$534	2
40 Supervisors of food preparation and serving workers\$ 529	2
41 Cooks and food preparation workers \$ 398	1

Occupation		lian Weekl ge Rate	y Group
42 Food and beverage serving workers	\$	424	1
43 Other food preparation and serving related workers	\$	385	1
44 Supervisors of building and grounds cleaning and maintenance workers	\$	684	3
45 Building cleaning and pest control workers	\$	467	1
46 Grounds maintenance workers	\$	445	1
47 Supervisors of personal care and service workers	\$	687	3
48 Animal care and service workers	\$	524	2
49 Entertainment attendants and related workers	\$	361	1
50 Funeral service workers	\$	481	2
51 Personal appearance workers	\$	480	1
52 Baggage porters, bellhops, and concierges; Tour and travel guides	\$	481	2
53 Other personal care and service workers	\$	431	1
54 Supervisors of sales workers	\$	776	4
55 Retail sales workers	\$	516	2
56 Sales representatives, services	\$	906	4
57 Sales representatives, wholesale and manufacturing	\$	1,042	5
58 Other sales and related workers	\$	659	3
59 Supervisors of office and administrative support workers	\$	772	4
60 Communications equipment operators	\$	638	3
61 Financial clerks	\$	624	3
62 Information and record clerks	\$	603	2
63 Material recording, scheduling, dispatching, and distributing workers	\$	623	3
64 Secretaries and administrative assistants	\$	681	3
65 Other office and administrative support workers	\$	611	2
66 Supervisors of farming, fishing, and forestry workers	\$	448	1
67 Agricultural workers	\$	418	1
68 Fishing and hunting workers	\$	448	1
69 Forest, conservation, and logging workers	\$	448	1
70 Supervisors of construction and extraction workers	\$	990	5
71 Construction trades workers	\$	680	3
72 Helpers, construction trades	\$	566	2
73 Other construction and related workers	\$	461	1
74 Extraction workers	\$	596	2
75 Supervisors of installation, maintenance, and repair workers	\$	980	4
76 Electrical and electronic equipment mechanics, installers, and repairers	\$	706	3
77 Vehicle and mobile equipment mechanics, installers, and repairers	\$	737	3
78 Other installation, maintenance, and repair occupations	\$	761	3
79 Supervisors of production workers	\$	902	4
80 Assemblers and fabricators	\$	528	2
81 Food processing workers	\$	509	2
82 Metal workers and plastic workers	\$	645	3
83 Printing workers	\$	583	2
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	Median Weekly		
Occupation	Wag	ge Rate	Group
84 Textile, apparel, and furnishings workers	\$	250	1
85 Woodworkers	\$	623	3
86 Plant and system operators	\$	573	2
87 Other production occupations	\$	555	2
88 Supervisors of transportation and material moving workers	\$	882	4
89 Air transportation workers	\$	1,131	5
90 Motor vehicle operators	\$	689	3
91 Rail transportation workers	\$	619	2
92 Water transportation workers	\$	620	3
93 Other transportation workers	\$	236	1
94 Material moving workers	\$	486	2
95 Military	\$	904	4