

Transportation and Diversity, Equity & Inclusion (DEI)

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Overview

Background

- What does DEI mean in a transportation context?
- Why does DEI matter to MPOs, DOTs, and other transportation agencies/organizations?
- How do we expand transportation accessibility?
 - What are the trade-offs?
 - Who are the winners and losers?

Why economic modeling?

- About us
- TranSight/DEI: a practical software solution
- Examples of modeling uses
- Model Demonstration
- Discussion
- Q&A

What does DEI mean in a transportation context?



Diversity

 Do a region's transportation networks adequately connect diverse workers to job opportunities?

Equity

 Do all neighborhoods, communities, demographic and income groups have equitable access to affordable transportation?

Inclusion

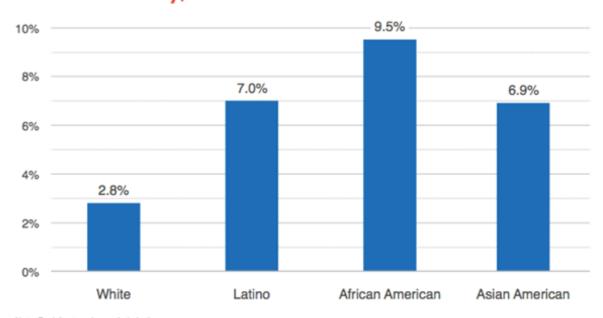
 What groups have been historically underserved by the region's transportation system, and how can they be brought in to benefit from this infrastructure?

Why does DEI matter to your REMI organization?

- Metropolitan Planning Organizations
 - Increasing mobility and opportunity
 - Optimizing use of regional assets
 - Strengthening partnerships
- Departments of Transportation
 - Driving broad-based economic growth and development
 - Increasing regional competitiveness
- Meet federal, state and local reporting requirements
- Address stakeholder concerns



Figure 1. Percentage of Workers Without a Vehicle at Home by Race and Latino Ethnicity, 2011-2015

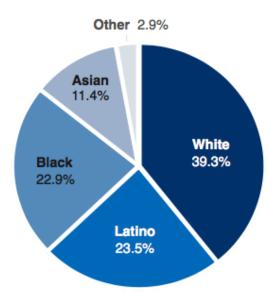


Note: Racial categories exclude Latinos.

Source: Author's analysis of American Community Survey data from IPUMS-USA, University of Minnesota, www.ipums.org.



Figure 3. Racial and Latino Ethnic Shares of All Workers Who Commute by Public Transit, 2011-2015



Note: Racial categories exclude Latinos.

Source: Author's analysis of American Community Survey data from IPUMS-USA, University of Minnesota, www.ipums.org.



Ethnicity & Race

Table 4 - Ethnic Composition of Riders and of the Population of the United States

Ethnicity	U.S.	Transi
White/Caucasian	63%	40%
Black/African American	12%	24%
Hispanic (of any race)	17%	19%
Asian/Asian American	5%	7%
Pacific Islander	<1%	2%
Multi-ethnic	<1%	1%
Native American	1%	1%
Other	<1%	6%

of reports: 168

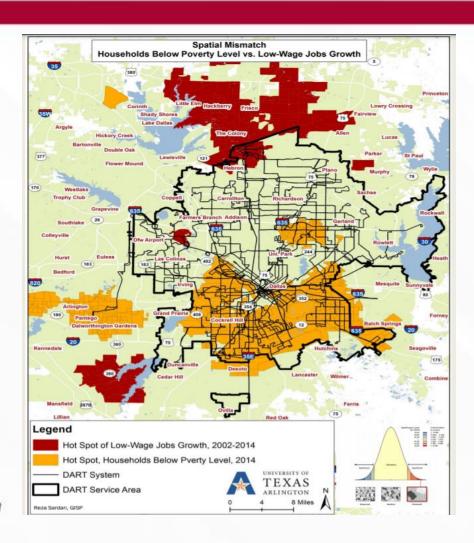
Average # of riders surveyed per study: 3,563

respondents: 598,662

Annual ridership:
7,841,207,954

The single largest group of riders consists of White/Caucasian riders (40%). However, when combined, communities of color make up a majority of riders (60%), with Black/African-American riders comprising the largest single group (24%) within communities of color iii.







Why economic modeling?

- Capture direct and indirect effects of transportation/infrastructure investments & other policies
- Understand economic and demographic impacts across industries and over time periods up to 2060
- Articulate costs, benefits, and trade-offs of policies and projects
- Evaluate policy with standardized metrics before implementation
- Clarify complicated policy situations

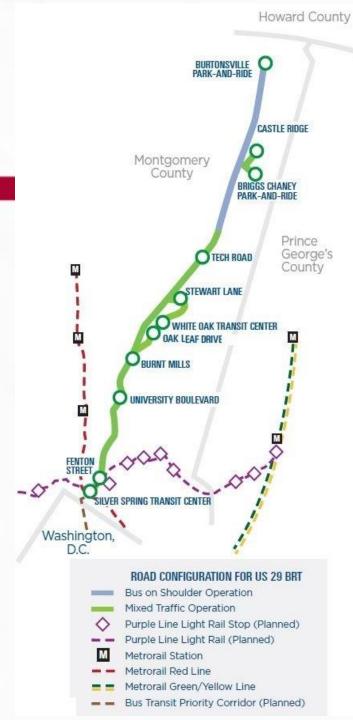


About us

- Leading public policy analysis model since 1980
- Practical software solution to analyze dynamic economic and fiscal impacts of policy changes
- Models:
 - TranSight
 - PI+
 - Tax-PI
 - E3+
- DEI extension adds race/ethnicity, gender, education level, geography, income distribution dimensions to policy analysis

US 29 BRT CORRIDOR

- Located on the eastern side of the Montgomery County near the borders with Howard and Prince George's County.
- US 29 is a snapshot of America's increasingly diverse suburban areas.
 - 65% minority
 - 32% foreign born
 - 30% of corridor households earn less than half of the area median income
 - 12% of households have zero vehicles available
- The US 29 BRT will provide the most in need populations with access to jobs in Washington, DC.



TranSight/DEI: A practical software solution

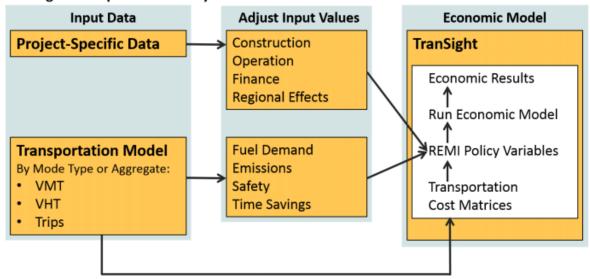


- Integrates economics with travel demand modeling
- Takes into account emissions, safety valuation factors, and fuel efficiency data
- Captures direct and indirect effects of transportation projects
- Travel demand module

TranSight/DEI: A practical software solution







The model structure is represented above reveals both the components of the model and the manner in which information flows between them. Outputs from the transportation model are combined with built-in cost parameters and project-specific information to produce values for policy variables designed to simulate the project's direct impact. The TranSight engine processes these results to generate comprehensive forecasts of the project's macroeconomic effects.



Model Demo

Scenario:

 Build new Bus Rapid Transit (BRT) stations with enhanced BRT services in Montgomery County, specifically operate along US 29 BRT corridor.

Model Inputs:

- Costs:
 - Annual capital costs
 - Annual operation and maintenance (O&M) costs
- Benefits:
 - Travel time savings
 - Commuting cost savings
 - Accident Reduction
 - Emissions Cost Reductions



Discussion

- Decreases in compensation rate inequality
- Increases in employment and compensation rates by industry for lowest and second-lowest income quintiles
- Notable increases in employment for Hispanic population
- Increases in labor force participation, especially for Hispanic, White Non-Hispanic, and Other Non-Hispanic groups, and for women
 - Added bus route acted as an amenity, increasing appeal of moving to the region, attracting economic migrants
- Reduction in unemployment for Montgomery County
- Increase in labor access index
 - More affordable transportation option, greater accessibility
 - Increases access of labor to employers and employment to labor

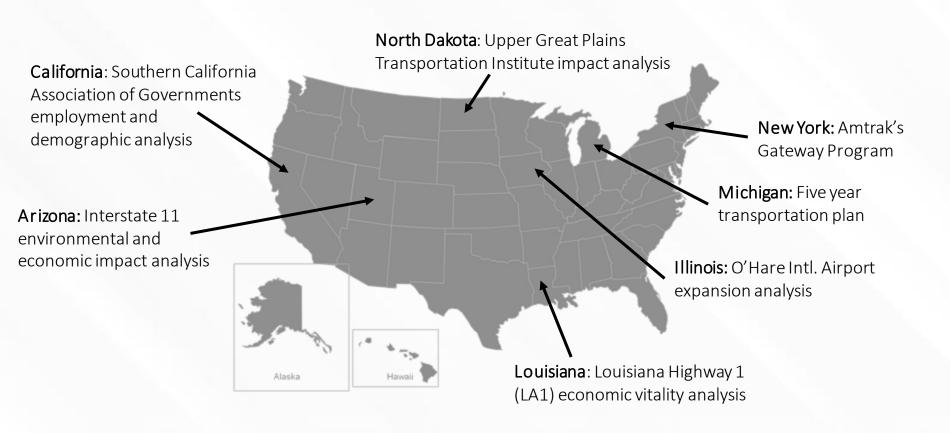
TranSight/DEI: A practical software solution



- Only widely available economic model that accounts for these DEI issues in transportation context
- Transportation clients include AECOM, Michigan Department of Transportation, Cambridge Systematics, Inc., Illinois Department of Transportation, Atlanta Regional Commission (ARC), Houston-Galveston Area Council (H-GAC), Southern California Association of Governments (SCAG), New York State Department of Transportation, United States Army Corps of Engineers Great Lakes District
- Authoritative: uses standard metrics to evaluate public policies
- Academic: peer-reviewed, publicly available equations



Model Applications







- Inform policy with standard metrics rather than ideology or intention
 - DEI reporting requirements at the federal, state, local levels
- Address stakeholders with evidence that communicates how policy benefits or disadvantages their communities broadly
 - DEI impact analysis needed to address stakeholder concerns
- Understand economic and demographic implications of policies before implementing them
 - Ensure that public policy serves the broad-based interests of the public



Q&A

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